



# **Personal Effectiveness**

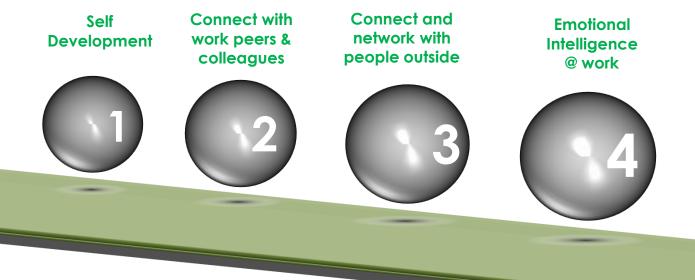
Achieve. Inspire. Enable.

an indepth program that focuses on how an individual can develop one-self, create an impact and motivate others.

Inspired & Facilitated by

Strategic Interventions India P/Ltd since 2003

Content Design and Research Credits
Tattva-Q Life Labs



# Learning outcomes

<u>Self development</u> – Learn how to be confident, motivated, productive and consistent at work and be truly self reliant to chart a predictable career path and cope with change.

<u>Connect within the organization</u> – Learn how to communicate and converse effectively, present creatively and with confidence, handle conflicts and engage with people at different competency levels.

<u>Connect outside the organization</u> – Learn how to build your personal brand and style, create presentation storyboards, prepare for public speaking, build external relationships, network, manage communication dynamics & challenges.

# Personal Effectiveness Program

Transforming Managers into Leaders

### **Benefits**

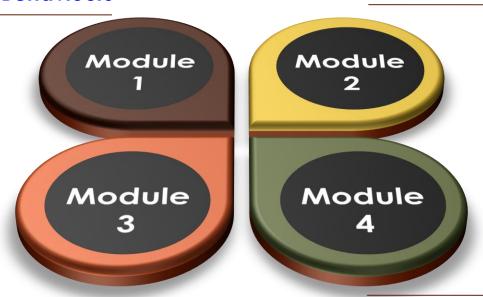
- Strengthen and refine your personality
- Learn to perform consistently and make your team perform
- Understand mindsets, situations, emotions and behaviors
- Learn to overcome fears, be more decisive and visible

# **Outcomes**

- Roadmap and tools for self development
- Communicate with conviction and clarity
- Engage with people and networks for mutual benefit
- Demonstrate balance in decisions and actions

My Personality & Behaviours

Communication & Presentation



Engaging Effectively with others

Emotional Intelligence @ work

# **Engagement approach**

The program is designed for experiential learning and has activities associated with each module – it is suited ideally for a batch of 15 people.

The program sections are as follows:

- Developmental Lab 2 days x 4 modules
- Review webinars 4 hours (4 sessions 90 min each)
- Optional Coaching support 2-3 sessions per participant
- Optional Learning projects @ workplace Teams of 2-3 participants

#### **Facilitators**

**Ranga Iyengar** is a Senior Advisor, Strategist and Leadership Coach and has engaged with more than 100 organizations. Previously he has held leadership roles with HP and ITC and has 29 years of experience.

**Vidya Yedavalli** is a accomplished Corporate leader, an experienced Senior Facilitator and Leadership Coach. She has held leadership roles at Shoppers Stop and Nuance. She has 26 years of experience.

#### Select client references

Lifestyle, Max Fashion, Megamart, Oracle, Teamlease, Allianz Cornhill, Swathi Hospitality, Doux Dentistry, HummingBird, Elbit, Rinac

### About us

Strategic Interventions India P Ltd is a boutique advisory firm that facilitates business and people transformation. Some of the areas we specialize in include Strategy, Growth, Change, Innovation, Compliance, Governance and Technology.

Since inception we have advised more than 175 clients across various industry and functional verticals. Our team is multi disciplinary and offers a range of interventions, tools and frameworks that are contemporary and intuitive to use.

Tattva Q Life Labs is our people transformation program that offers coaching, mentoring and people engagement programs. MSTQ Human Development Foundation is our trust that focuses on CSR programs in the People and Education space.

Leadership & Entrepreneurship

Governance
Risk & Compliance

People
Transformation

Strategic Interventions I P Ltd

Tattva-Q Life Labs

MSTQ Human Development Foundation

# Tattva Q Life Labs

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